



STRATEGIC PLAN 2022-2025



Who we are

FISU Oceania is the Continental University Sport Federation for Oceania. We exist to provide support and services to National University Sport Federations (NUSFs) and we focus on driving greater participation and engagement in university sport across the Pacific region.

Our values

Inclusive - we embrace diversity, include everyone and focus on gender equality.

Teamwork - we listen, we share, we collaborate, we work together.

Respect - we respect each other, the traditional owners of our lands and the multicultural nature of our Federation.

Integrity - we are honest, transparent and promote fair play.

Joy of Sport - we promote the joy that sport can bring to all.



Our vision

All university, college and tertiary students of Oceania are able to participate in sport and leadership opportunities.

Our mission

To increase the impact of university, college and tertiary sport in the Pacific.

Our strategic pillars

- 1 Leadership
- 2 Development
- 3 Engagement
- 4 Partnerships



1 Strategic Pillar - Leadership

Demonstrate leadership in all areas of business operations whilst advocating for our members and ensuring that inclusion and diversity is the forefront of all that we do.

FOCUS AREA	STRATEGIC GOAL	OVERALL SUCCESS
Business Operations	Be a leading continental Federation in governance policy and member support	Member and stakeholder satisfaction rating higher than 75% satisfied
	Establish financial sustainability	Additional ongoing annual funding achieved
	Ensure our practices, events and business operations meet sustainable practices	Progress against Sustainable Development Goals is above the average data reports
Inclusion & Diversity	Be a leader in gender representation within our Federation	Equitable representation across all our committee's, working groups and appointed representatives
	Our communications are inclusive and imagery used represents all	Communications are accessible and use inclusive language
Advocacy	Represent and be a voice for our members and communicate success to relevant stakeholders	Assist at least two members in achieving their strategic agenda's annually

2

Strategic Pillar - Development

Provide support to, and build the capacity of our member federations.

FOCUS AREA	STRATEGIC GOAL	OVERALL SUCCESS
NUSF Funding	Provide financial support to NUSFs for relevant programs	Funding provided to NUSFs is fully acquitted
NUSF Education & Training	Deliver an education and training program that is relevant and tailored to build capacity of our NUSFs	Average satisfaction rating of those completing education and training is higher than 80% satisfied
Students	Promote and facilitate opportunities for students to develop in their sport and professional careers	Increase the number of NUSFs sending students to FISU related student opportunities



3 Strategic Pillar - Engagement

Promote opportunities for participation and build value for our members.

FOCUS AREA	STRATEGIC GOAL	OVERALL SUCCESS
Participation	Provide opportunities for NUSFs to participate in sporting events	Increase the number of NUSFs participating in FISU and FISU Oceania sporting activities
FISU Programs	Support the expansion of FISU programs in the Oceania region	Increase the number of universities involved in International Day of University Sport and the Healthy Campus Program
Membership	Build the value of being a member of FISU and FISU Oceania	Have 12 active FISU Oceania members and attract new members to FISU



4 Strategic Pillar - Partnerships

Build partnerships to strengthen the impact of university sport in the region.

FOCUS AREA	STRATEGIC GOAL	OVERALL SUCCESS
Sport Federations	Build partnerships and alliances to strengthen our influence, reputation and impact in the region	FISU Oceania is known and acknowledged as a contributing Oceania Sports Federation
University Sector	Establish connection to increase awareness of our Federation with universities in the Oceania region	Connection with at least one person on university or college campuses of island nations
Stakeholders	Maintain successful relationships and actively pursue new partnerships that will assist us to reach our strategic objectives	Partnership objectives are reached or in progress when MOUs are reviewed



Strategic plan reporting & review

The FISU Oceania strategic plan is a dynamic document that will drive operating workplans. In order to ensure that the plan remains relevant and adapts to the changing environment, the plan will be reviewed at least annually.

Progress against the plan and its strategic goals will be reported to the FISU Oceania Executive Committee at each EC meeting and reported annually to FISU.

Strategic alignment to SDGs

As a part of the operating plan that underpins this strategic plan, FISU Oceania has aligned each strategic goal to the following United Nations Sustainable Development Goals (SDGs):

- SDG #3 - Good Health & Wellbeing
- SDG #4 - Quality Education
- SDG #5 - Gender Equality
- SDG #10 - Reduced Inequalities
- SDG #11 - Sustainable Cities & Communities
- SDG #13 - Climate Action
- SDG #16 - Peace, Justice & Strong Institutions

This alignment will ensure that our Federation actively contributes to the SDGs and contributes to sustainability in our region.





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FISU Oceania is a registered charity with the Australian Charities and Not-for-profits Commission

FISU Oceania is a member of the Organisation of Sport Federations of Oceania (OSFO)

FISU Oceania is a signatory to the United Nations Sport for Climate Action and Race to Zero initiatives

